



It's All About Results



SHELTON STATE
COMMUNITY COLLEGE





SHELTON STATE COMMUNITY COLLEGE

SHELTON STATE AT A GLANCE:

Student to Teacher Ratio	21:1
Total Enrollment	6,616
First Time Freshmen	2,000
Male	45%
Female	55%
Students between age 18-21	56%
White	66%
Black	24%
Hispanic	.5%
Students receiving financial aid	53.87%

DEGREES OFFERED:

- Associate in Arts
- Associate in Science
- Associate in Applied Science
- Certificate
- C26 (short certificate)

TOP 4 TRANSFER INSTITUTIONS:

- The University of Alabama
- Auburn University
- The University of Alabama
at Birmingham
- University of West Alabama



IT'S ALL ABOUT RESULTS



College is not just about getting a diploma and it's not just about "doing what comes next." It is about having goals, ambition, and priorities. It is about having a plan for your life. It is about pursuing dreams and success. At Shelton State Community College, it's all about...

QUALITY --

Our students gain a quality education in relatively small classes with instructors whose primary focus is teaching, not research. The student to teacher ratio at Shelton State is 21:1 and the student – teacher contact time is higher in community colleges than in any type of higher education. In addition, many of our instructors bring real world experience to the classroom because of their experience in business and industry. Because Shelton State is accredited by the Southern Association of Colleges and Schools, its programs are widely respected in the world of business and industry as well as in higher education.

CONVENIENCE --

Shelton State's two campuses are conveniently located in Tuscaloosa making them accessible to the entire West Alabama area. A wide variety of classes are held throughout the day and evening to meet the needs of even the most demanding schedule. Online classes are also available to those that need even more flexibility.

AFFORDABILITY --

Shelton State is among the most affordable higher education opportunities in the nation. Tuition and fees at public community colleges average less than half of those at public four-year colleges and about one-tenth of those at independent four-year colleges. In addition, 54% of Shelton State students receive some form of financial aid and scholarships are also available.

INDIVIDUALS --

At Shelton State, our students aren't just another face in the crowd. You'll be a productive member of a very close-knit community - a diverse community that works and plays together. Our "open door" policy means that anyone with a standard high school diploma or GED can be admitted to degree and certificate programs.

ENVIRONMENT --

Our modern campuses offer state-of-the-art facilities in the Career Technology and Academic programs. Shelton State is home to a beautiful theatre, spacious

science labs, well-equipped classrooms, a large gymnasium, baseball, softball, and soccer fields, and the Wellness Center. The campus is staffed around the clock by a friendly and helpful security staff.

SUCCESS --

Our faculty and staff are dedicated to success and strive to meet students' needs on a daily basis. From the first visit to the Counseling Center, to the last visit to the Job Placement Center, we are here for our students.





IT'S ALL ABOUT POSSIBILITIES

During the first decade of the new millennium, jobs requiring an associate's degree are projected to increase by 32% while those requiring a bachelor's degree are projected to increase by 21%.

Shelton State offers you the opportunity to earn an associate's degree and/or lay the groundwork for a bachelor's degree. You can take the same courses that you would take at a four year college or university with all of the advantages of a community college – small class size, faculty focused on your learning, personal attention and assistance - all at an affordable price.

Thanks to the Statewide Transfer and Articulation Reporting System, also known as STARS,

you'll be able to plan a class schedule that will fulfill core curriculum and other transfer requirements at Alabama's public four-year institutions. The counseling staff can provide academic guidance and assistance.

Shelton State students transfer and succeed at institutions across the state and nation. The institutions include: The University of Alabama; The University of Alabama at Birmingham; Auburn University; The University of West Alabama; The University of

Montevallo; The University of South Alabama; and Troy State University, just to name a few.

Interested in
trying out STARS?

Please visit our
website at
www.sheltonstate.edu
and click on
STARS.



ACADEMICS



Listed below are a sampling of available programs of study. Please contact the Counseling Center to explore other exciting opportunities.

■ Behavioral Studies

- Child Development
- Education
- Family and Consumer Studies
- History
- Political Science
- Psychology
- Sociology
- Social Work

■ Business

- Business Administration
- Fashion Retailing/Design
- Financial Planning
- Interior Design
- Marketing
- Restaurant and Hospitality Management

■ Language Arts

- English
- Journalism
- Public Relations

■ Science & Mathematics

- Biology
- Chemistry
- Engineering
- Mathematics
- Physics

■ Visual & Performing Arts

- Art
- Dance
- Music
- Theatre
- Speech/Communications Studies
- Telecommunication/Film

■ Pre-Professional Programs

- Architecture
- Athletic Training
- Biomedical Sciences
- Cytotechnology
- Health Information Management
- Law
- Medical Technology/Clinical Laboratory Sciences
- Medicine
- Nuclear Medicine Technology
- Occupational Therapy
- Pharmacy
- Physical Therapy
- Radiology Sciences
- Respiratory Therapy
- Veterinary Medicine





IT'S ALL ABOUT PREPARATION

During the next decade, approximately 13.7 million jobs in the service area alone will be added to the economy. Will you be ready to step into the workplace to claim one of these new and exciting jobs? With the latest training on state of the art equipment, you will be. At Shelton State, students can earn an Associate in Applied Science degree in one of the Career Technology programs. We also offer two types of certificate programs: certificate programs that are 30-60 semester hours in length and short certificate programs that are 9-26 semester hours in length.

CAREER OPPORTUNITIES

Join tomorrow's workforce. Get the skills you need at Shelton State by completing a certificate or a degree program.



■ Center for Consumer Technology

Barbering
Commercial Food Service
Cosmetology

- Esthetics
- Instructor Training
- Nail Technician

Wellness Exercise Instructor

■ Center for Construction Technology

Air-Conditioning & Refrigeration
Carpentry
Electrical Technology
Heavy Equipment
Welding

■ Center for Mechanical Technology

Auto Body & Collision Repair
Automotive Technology
Diesel Mechanics
Truck Driving

■ Center for Industrial Technology

Computerized Numerical Control
Drafting Technology
Engineering

- Aerospace Engineering
- Chemical Engineering

- Civil Engineering
- Computer Science
- Engineering
- Computer Engineering
- Electrical Engineering
- Industrial/Materials/
Mechanical Engineering
- Industrial Electronics Technology
- Industrial Maintenance Technology
- Machine Tool Technology



CAREER TECHNOLOGY



■ Center for Business Technology

Commercial Art

Graphic & Printing

Communications

Office Administration

- Information Processing
- Legal Secretary
- Stenography

Management and Supervision

- General Business
- Paralegal Studies
- Information Technology (Web Development)
- Programming/Networking
- Business Application
- Wellness and Fitness
- Child Care

Web Design

■ Center for Healthcare Technology

Associate Degree in Nursing

Child Development

Emergency Medical Technician

Fire Science

Gerontological Services

Licensed Practical Nurse

Medical Records

Medical Transcription

Nursing Assistant

Respiratory Therapy

SPECIAL OPPORTUNITIES IN THE TECHNOLOGIES

Shelton State students completing one of the Associate in Applied Science programs (AAS) may apply certain program requirements toward a Bachelor of Science in Applied Technology (BSAT) degree from Athens State University or a Bachelor of Science (BS) degree from the University of West Alabama. Shelton State's Career Technology programs that offer an AAS degree include:

- Drafting
- Electronics
- Electricity
- Air Conditioning and Refrigeration Technology
- Machine Tool Technology
- Computerized Numerical Control
- Office Administration
- Commercial Art

The Bachelor of Science in Applied Technology (BSAT) degree helps create a greater pool of skilled workers for the state. Through this degree program, students have the chance to learn additional employability skills.

Information and catalogs on this program are available in the college's Counseling Center or students may call the office of the Associate Dean of Career Technology Services, (205) 391-2415.





IT'S ALL ABOUT INVOLVEMENT

At Shelton State, your education will reach beyond the classroom into a wide variety of clubs, organizations and student activities. In addition to excellence in academics, Shelton State students achieve high levels of scholarship, leadership, teamwork and service through extracurricular activities.

■ ATHLETICS

Shelton State has much to be proud of, including an athletic department that has received state, regional and national recognition. Shelton fields five athletic teams: baseball; softball; women's soccer; and men's and women's basketball.

The Lady Bucs basketball team has won the NJCAA Region XXII championship two of the past four years and advanced to the Final Four in the national tournament in 2000. Shelton State's baseball team won the Region XXII regular season championship for two years running. In 2001, the men's basketball team completed

its most successful season ever with a 28-4 record, a regular-season championship, and a runner-up NJCAA Region XXII Tournament finish.

Shelton has new baseball, softball, and soccer fields, all located on the Martin Campus. Men's and women's basketball teams show-

case their talents on campus in the Umphrey Center, an 1800-seat arena. At Shelton the administration, coaches, and athletic department staff are dedicated to making Shelton State athletics synonymous with EXCELLENCE and WINNING.



STUDENT INVOLVEMENT



■ STUDENT ORGANIZATIONS

Over 15 different clubs and organizations exist for Shelton State students who want to be involved in college organizations. These groups represent a broad range of interests. Students may also form new organizations as specified in Shelton's Student Handbook. Clubs currently active on campus include:

- African-American Cultural Association
- Alumni Association
- Ambassadors
- Cheerleaders
- Circle K
- Corsair Fencing Club
- Ecology Club
- Fellowship of Christian Athletes
- Phi Theta Kappa
- Shelton State Association of Nursing
- Shelton State Association of Practical Nursing Students
- Shelton Starlets Dance Team
- Student Government Association
- Student Newspaper

■ SANDRA HALL RAY FINE ARTS CENTER

Shelton State has been named Alabama's Community College of the Fine Arts. The Alabama Stage and Screen Hall of Fame is housed in the

Bean-Brown Theatre located on the Martin Campus. The Shelton Singers and the Jazz Band allow students to showcase their musical talents and with the Terrific Tuesday Concert Series, there is always an anxious audience.





IT'S ALL ABOUT SUCCESSFUL SERVICE

Whether you are strengthening your mind or body, Shelton State offers facilities and knowledgeable staff to assist you in reaching your goals.

■ JOB PLACEMENT CENTER

In addition to a quality education, Shelton State offers result-oriented career assistance through the Job Placement Center. The Shelton State Job Placement Center serves as a liaison for current students, alumni and West Alabama business and industry. The Job Placement Center welcomes the opportunity to provide services and make a difference in the lives of currently enrolled students and alumni by providing employers with qualified potential employees. Examples of services include wage information for cities across the country, industry trends, internship infor-

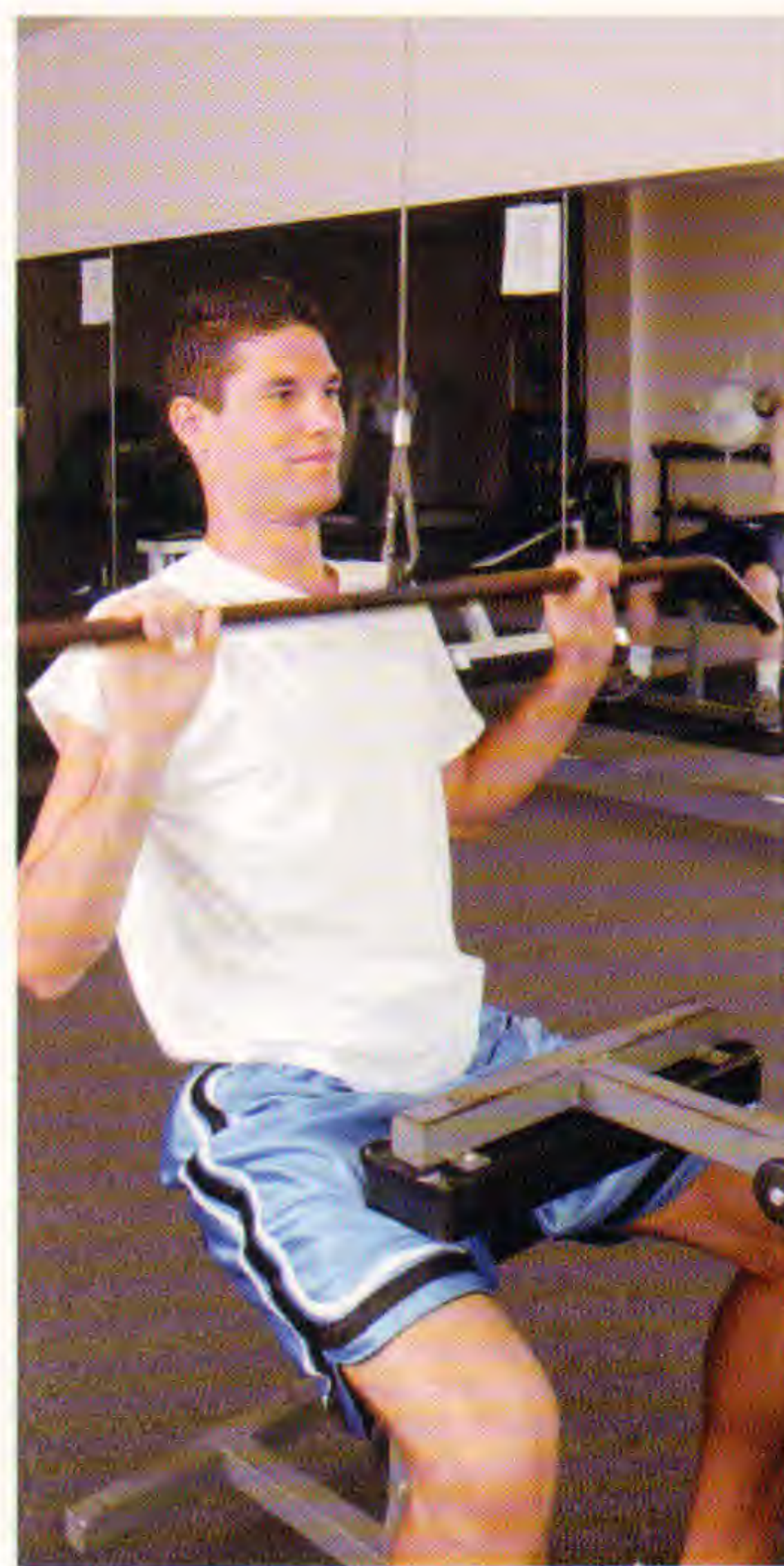
mation, employer profiles, resumé proofreading, on-campus interviews, current job-openings, resumé posting, and career workshops hosted by local business and industry.

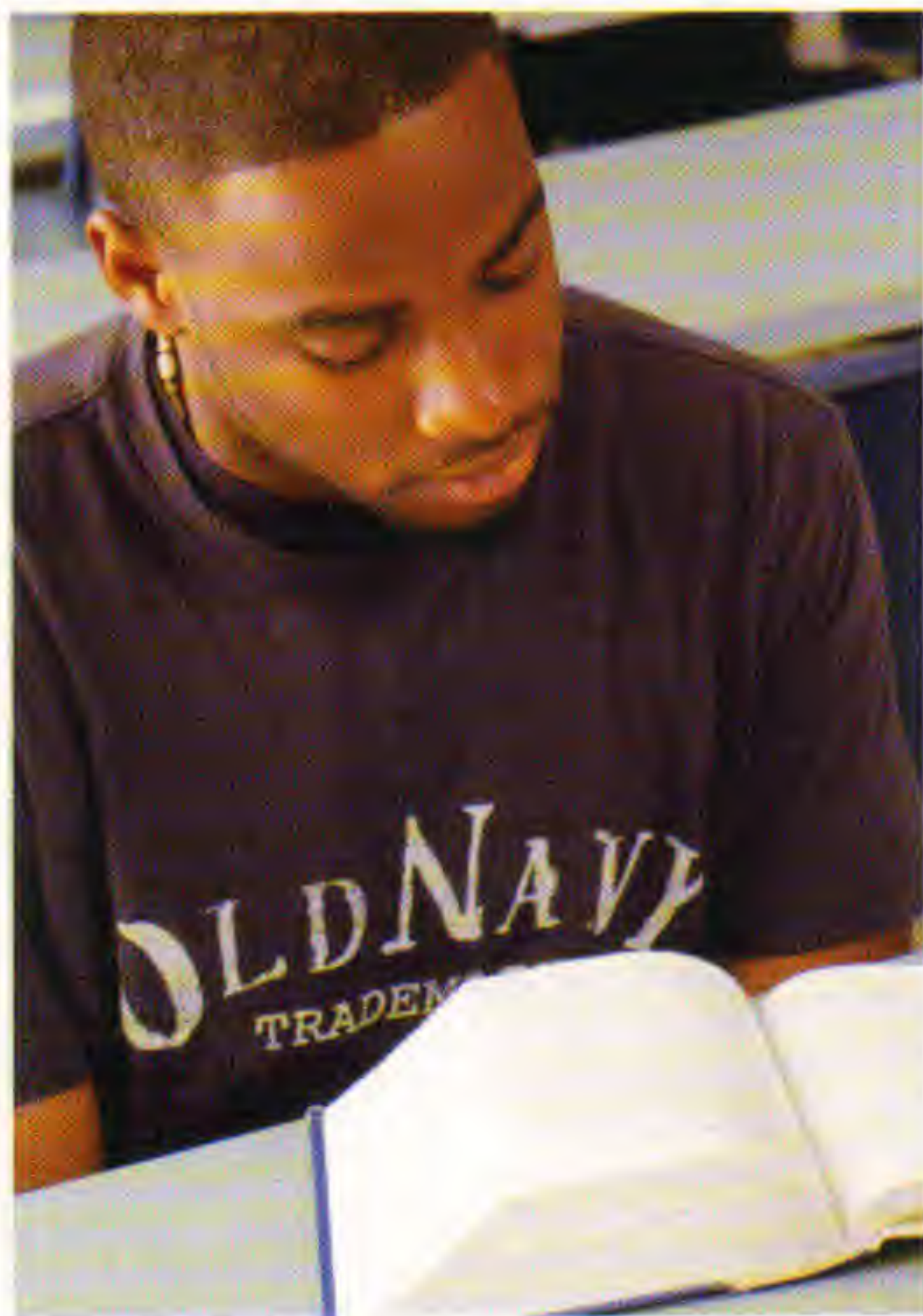
■ THE WELLNESS CENTER

Exercise is a great way to escape the stress of everyday life. The Wellness Center, one of the College's most popular areas, offers students of all ages the opportunity to get rid of stress, meet and enjoy new friends, not to mention to get and stay in shape.

The Wellness Center offers a variety of health and physical edu-

cation classes through noncredit and credit programs including a certificate program for students who want to become exercise instructors and personal trainers. As part of the curriculum, students have the chance to learn the basics of nutrition for disease prevention and exercise physiology.





■ THE BROOKS - CORK AND C.A. FREDD CAMPUS LIBRARIES

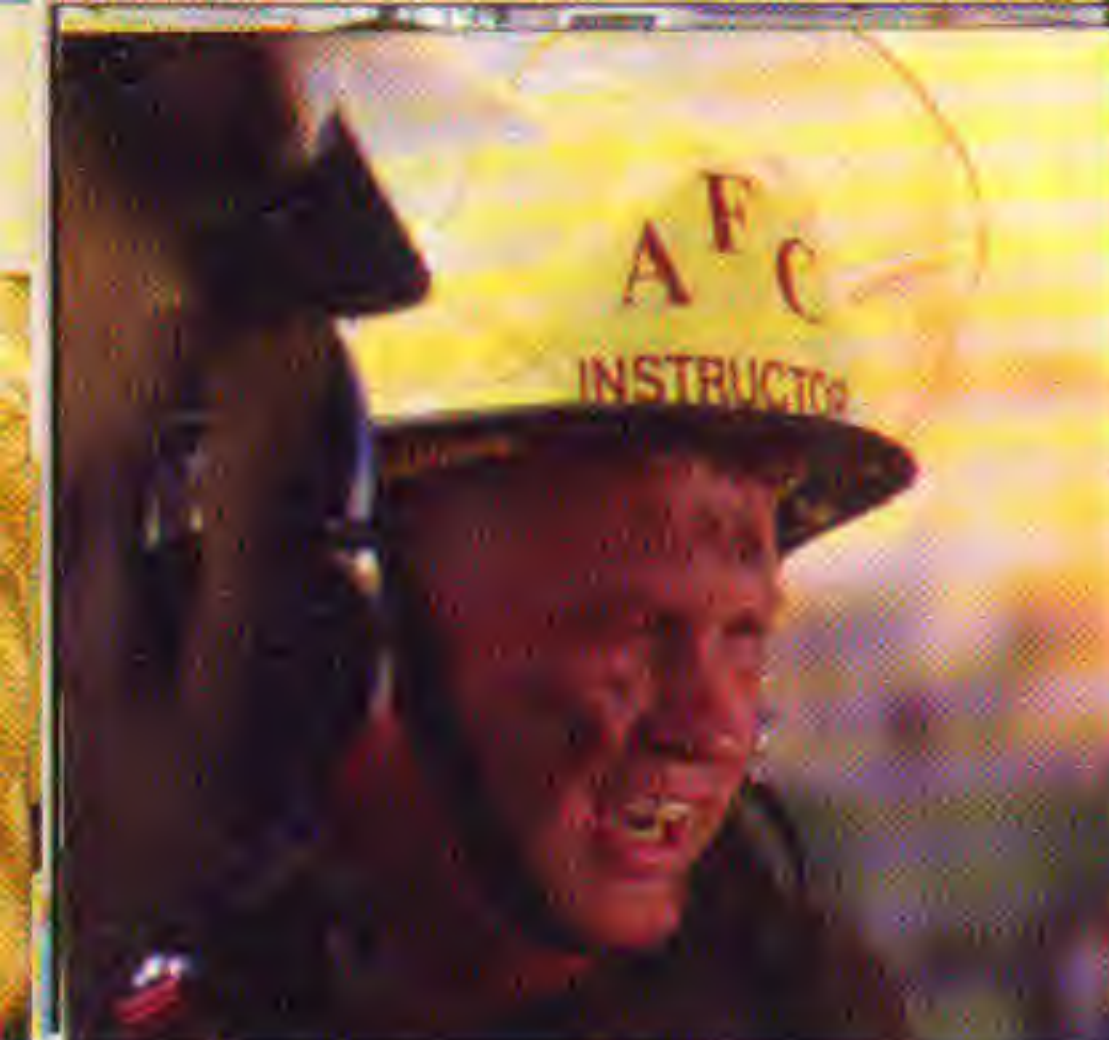
Today's students are learning that information is power. The Shelton State libraries specialize in offering quick and reliable access students need to succeed. In addition to 40,000 books, 400 periodicals, and almost 3,500 audiovisual items, Shelton State's libraries offer access to thousands of resources via the Alabama Virtual Library and the Internet. Whether students are working on individual research papers or group projects, the Brooks-Cork Library offers a silent study area, group study rooms, and a common information area equipped with computers and printers for research purposes.



■ THE VICTOR POOLE LEARNING CENTER

Sometimes a little extra effort outside the classroom can make all the difference. Often called "the student success center," the Victor Poole Learning Center offers students extra reinforcement they may need through tutorial services in math, English, biology, economics, and writing. Computer labs are also available to students for use on research and class projects.





IT'S ALL ABOUT COMMUNITY

Shelton State continually strives to meet the growing training needs of the West Alabama area and the entire state.

■ THE ALABAMA FIRE COLLEGE

The Alabama Fire College provides training and certification to Alabama's fire service and emergency medical service personnel from all regions of the state. Each year over 20,000 students are trained in areas spanning the entire spectrum of fire service. All courses taught meet or exceed nationally established training standards, and the programs hold multiple accreditations.

The Alabama Fire College is divided into seven divisions:

- Executive Staff
- Resident Division
- Field Division
- Emergency Medicine Program
- Curriculum Division
- Planning and Finance
- Alabama Poison Center





■ CONTINUING EDUCATION

Shelton State's Continuing Education program offers short term, non-credit courses to meet the changing needs of people of all ages in the West Alabama area. Everyone is eligible for participation in Continuing Education courses as long as prerequisites are met. Classes range from professional development courses to children's programs. Courses are provided for many professional careers that require continuing education to maintain licensing as well as training for employment in service areas. Personal interest courses are available in a wide variety of areas.



■ LAWRENCE "LARRY" MUND LIFELONG LEARNING CENTER

At Shelton State we believe that learning continues throughout our lifetime. The Lifelong Learning Center is designed to provide a variety of classes to Senior Adults, age 55 and older, in a convenient and relaxed environment. Academic, wellness, and personal interest courses are offered each semester. A complete listing of these courses is available each semester.

■ TRAINING FOR BUSINESS AND INDUSTRY

Shelton State offers the West Alabama community a wide variety of services through Training for Business and Industry (TBI). Focusing on developing community and corporate partnerships, the Center works closely with local business leaders to provide professional instruction that upgrades the skills needed in today's workplace.

This department offers certified training in computer courses, Microsoft applications, industrial maintenance technology, customer service, leadership and supervision, and quality training. Training for Business and Industry also offers WorkKeys® job profiling and assessments, organizational development consultation, and development of customized training courses for specific business needs.

■ CENTER FOR WORKFORCE DEVELOPMENT

The West Alabama Center for Workforce Development's purpose is to provide quality employment and training services for employers and job seekers at all levels. The Center provides a single access point for job seekers and employers functioning as a clearinghouse for workforce development information, coordination of industry specific training programs, and job placement assistance. A major program that the center is in the process of developing is a competency based program to provide basic skills to entry level workers. This is just one of Shelton State's initiatives to meet the growing needs of the workforce and industry in West Alabama.

■ WORKKEYS®

Shelton State uses ACT WorkKeys®, a comprehensive workforce development program that helps students develop better workplace skills. WorkKeys® measures skills needed in order to be successful at work, such as Reading for Information, Applied Mathematics, and Locating Information.

These skills apply to professions and occupations at all levels. Through the use of WorkKeys® skills assessment and targeted instruction, Shelton State students can be assured that they are prepared for success in the workplace.



IT'S ALL ABOUT ACCESSIBILITY

Shelton State Community College offers a variety of programs designed to help students and their families meet the cost of a college education. It is important to know what is available and how to receive different forms of assistance. At Shelton, there are several resources for Financial Aid. As you begin planning, use this guide to determine what is best for you.

■ GRANTS

Grants do not have to be repaid. Grants are awarded on the basis of financial need. Free Application for Federal Student Aid (FAFSA) forms may be obtained through high school counselors, the Shelton State Counseling Center or Financial Aid department, or online at www.fafsa.ed.gov.

Federal Pell Grants are available to eligible students. Eligibility is based on a Congressional formula and is determined by the federal processor. Award amounts are prorated based on the number of hours for which the student is enrolled. Only undergraduate students who have not previously received a bachelor's degree are eligible.

Federal Supplemental Educational Opportunity Grants (FSEOG) are available to students pursuing a first bachelor's degree who show exceptional financial need. (Due to limited FSEOG funds, students with completed application files by March 15th will be given priority in consideration.)

■ SCHOLARSHIPS

Shelton State offers competitive scholarships to qualified students, both current high school seniors as well as currently enrolled Shelton State students. Scholarship applications are available on the Shelton web page at www.sheltonstate.edu, in the Counseling Center on the Martin Campus, and from high school counselors. All scholarship requests should be received by the deadline stated on the application.

- Academic scholarships
- Technical scholarships
- Senior scholarships
- Ambassador scholarships
- Performing Arts scholarships
- Athletic scholarships
- Cheerleading scholarships
- Danceline scholarships
- Shelton State Foundation scholarships



FINANCIAL AID/SCHOLARSHIPS



■ FEDERAL WORK STUDY

Federal Work-Study is part-time employment on campus. It allows students to earn a portion of the money needed to finance their education. In order to apply, students must complete the Free Application for Federal Student Aid (FAFSA) and a Shelton State Community College Application for Federal Work-Study.

■ LOANS

Due to the reasonable cost of education at Shelton State Community College, loan programs are not available.

■ OTHERS SOURCES OF AID

To better explore your choices, contact groups or organizations within your community. These resources could include:

- Civic or social organizations
- Military programs
- Churches
- Private foundations
- Corporate groups
- Employers
- Shelton Summer Studies (S³)
- Vocational Rehabilitation

■ THE COST

Shown below is an estimated budget based on the average costs of a one-semester schedule (12 credit hours). In addition to these figures listed for a full-time student, personal expenses should be considered. Shelton State Community College does not offer on-campus housing or a meal plan; therefore, those expenses have not been included in the following estimations:

Tuition and Fees*	\$912.00
Books and Supplies	\$450.00
Student Insurance	\$ 7.50
Parking	\$ 5.00
Total	\$1374.50 per semester

* Resident or in-state tuition is \$60 per each semester credit. An \$8 maintenance fee plus an \$8 technology fee is charged additionally for each credit hour. Non-resident or out-of-state tuition is \$120 per each semester credit hour plus the \$8 maintenance fee and \$8 technology fee. Parking permits are valid for one year starting in August. Tuition and Fees are subject to change.

■ HELPFUL HINTS

- ✓ Apply early
- ✓ Follow instructions
- ✓ Ask questions
- ✓ Keep good records
- ✓ Take advantage of available opportunities
- ✓ Be responsible





■ ADMISSION TO SHELTON STATE

Shelton State is an open admissions college; so all students with a high school diploma or GED are eligible for admission. To be admitted, students must submit a complete application, and arrange for an official high school transcript or a GED certificate to be sent to the admissions office by the issuing agency.

Students who have attended another college must submit an official copy of their transcript(s) from each college they have attended. Transient students (visit-

ing students), must submit a letter of transiency stating approved course(s) from their home institution each term they are enrolled at Shelton State.

Entering students must take the COMPASS® assessment before registering or have acceptable ACT or SAT scores. Assessment exemptions are given for students meeting certain criteria. To find out more about the college's assessment policies, call or come by the office of the Assessment Coordinator located in the Counseling Center on the Martin

Campus or call (205) 391-2232 or (205) 391-2231.

Shelton State Community College supports and complies with the Americans with Disabilities Act (ADA) and works to provide students with an opportunity for success with as few deterrents as possible. Shelton State strives to create a welcoming environment and works in good faith to meet the needs of all populations. For more information, contact Dr. Humphrey Lee, Dean of Students, at (205) 391-2216.



ADMISSIONS CHECKLIST



➤ APPLICATION FOR ADMISSION

Complete an Application for Admission. If you are a high school graduate, please ask your high school to send an official copy of your transcript with the graduation date posted to the Office of Admissions, Shelton State Community College, 9500 Old Greensboro Road, Box 190, Tuscaloosa, AL 35405. If you have completed the GED test, please arrange to have your score sent to the Admissions Office by the issuing agency. Applications are available online at www.sheltonstate.edu or from the Counseling Center.

➤ COMPASS

Complete the COMPASS[®] Assessment or bring a copy of your ACT/SAT scores to the Counseling Center. If you have an ACT/SAT exemption (see assessment policy), bring a copy of your scores to the Assessment Coordinator in the Counseling Center located on the first floor of the Martin Campus. After completing the COMPASS[®] Assessment or sending your ACT/SAT scores, you will be assigned a S.T.A.R.T. Up (Special Time for Advising, Registration and Touring the campus) Day.

➤ FINANCIAL AID

Complete and mail the application for Federal Student Aid (Pell Grant). Mail your financial aid application at least three months prior to the date you plan to enroll.

➤ SCHOLARSHIP APPLICATION

Complete and return your scholarship application to the Associate Dean of Students, Box 217. Applications are available online at www.sheltonstate.edu or from the Counseling Center.

➤ S.T.A.R.T UP DAY

Attend your assigned S.T.A.R.T. Up Day. Space in each S.T.A.R.T. Up Day session is limited. You will receive your assignment for a S.T.A.R.T. Up Day when you take the COMPASS[®] Assessment or when you bring in your ACT scores. It is very important that you attend your assigned S.T.A.R.T. Up Day and that you arrive on time. If you cannot attend your assigned session, you should call (205) 391-2901 at least three days in advance to reserve a space in the next available session. Students will not be permitted to attend a session without first reserving a space.

During the assigned time, you will be advised and registered for college.

➤ TUITION

Pay your tuition. Payment is due on the day you register.

It is advisable to begin the admissions process as early as possible. To be assigned a S.T.A.R.T. Up Day, a student should have completed the COMPASS[®] Assessment or in the case of an ACT or SAT exemption, contacted the Assessment Coordinator in the Counseling Center during the semester prior to enrolling. Students are not required to have an ACT or SAT score for admission. However, to be eligible for an Academic Scholarship, an ACT or SAT score must be submitted.





IT'S ALL ABOUT PREPARATION

■ DIRECTIONS TO THE MARTIN CAMPUS

9500 Old Greensboro Road

FROM BIRMINGHAM

- Depart Birmingham on I-20/I-59 (West) for about 54 miles.
- At Exit 71A/I-359 Exit, turn onto Hwy 69 (South).
- At the intersection with Skyland Blvd, continue (South) on SR-69 [Hwy 69 S] for about 3 miles.
- At the intersection with Mae Hinton Drive, turn right and enter the campus.

FROM THE UNIVERSITY OF ALABAMA

- Leave the Quad and turn right (West) onto University Blvd.
- At the intersection with Lurleen Wallace Blvd, turn left (South).
- Continue (South) on I-359.
- At the intersection with Skyland Blvd, continue (South) on SR-69 [Hwy 69 S] for about 3 miles.
- At the intersection with Mae Hinton Drive, turn right and enter the campus.

■ DIRECTIONS TO THE C.A. FREDD CAMPUS

3401 Martin Luther King Boulevard

FROM BIRMINGHAM

- Depart Birmingham on I-20/I-59 (west) for about 54 miles.
- At Exit 71B/I-359 Exit, turn onto I-359 (North).
- Take the 15th Street Exit and turn left at the bottom of the ramp.
- At the intersection of 15th Street and Martin Luther King Jr. Blvd., take a left.
- Go through two traffic lights and the C.A. Fredd Campus will be two blocks past the second light on your left.

FROM THE UNIVERSITY OF ALABAMA

- Leave the Quad and turn right (West) onto University Blvd.
- At the intersection with Lurleen Wallace Blvd., turn left (South).
- Continue (South) on I-359.
- Take the 15th Street Exit and turn right at the bottom of the ramp.
- At the intersection of 15th Street and Martin Luther King Jr. Blvd., take a left.
- Go through two traffic lights and the C.A. Fredd Campus will be two blocks past the second light on your left.



QUICK REFERENCE

Admissions Phone: (205) 391-2214 Fax: (205) 391-3910

International Student Admissions Phone: (205) 391-2342 Fax: (205) 391-3912

Counseling Phone: (205) 391-2232 Fax: (205) 391-2468

Financial Aid Phone: (205) 391-2218 Fax: (205) 391-2372

Note: Shelton State Community College Financial Aid Code is 005691.

Athletics Susan Mohun, Assistant Dean of Students (205) 391-2223

Recruitment Jeanetta Hargrow, Coordinator of Recruitment (205) 391-2213

High School Recruiter

Melanie Simmons, (205) 391-2469

Nursing Recruiter

Rhonda Smith, (205) 391-2271

Financial Aid Recruiter

Betty Brown Bogan, (205) 391-2220

Adult Recruiter

Philip Coleman, (205) 391-2624

Tech-Prep Coordinator

Larry Gray, (205) 391-2407

Campus Tours

Martin Campus Tours begin at 10:00 a.m. on Fridays by appointment. Please call (205) 391-2469.

C.A. Fredd Campus Tours can be scheduled by appointment. Please call (205) 391-2624.

A.C.T.

Shelton State is an A.C.T. test site. Please call Assesment Coordinator (205) 391-2231 for more information.

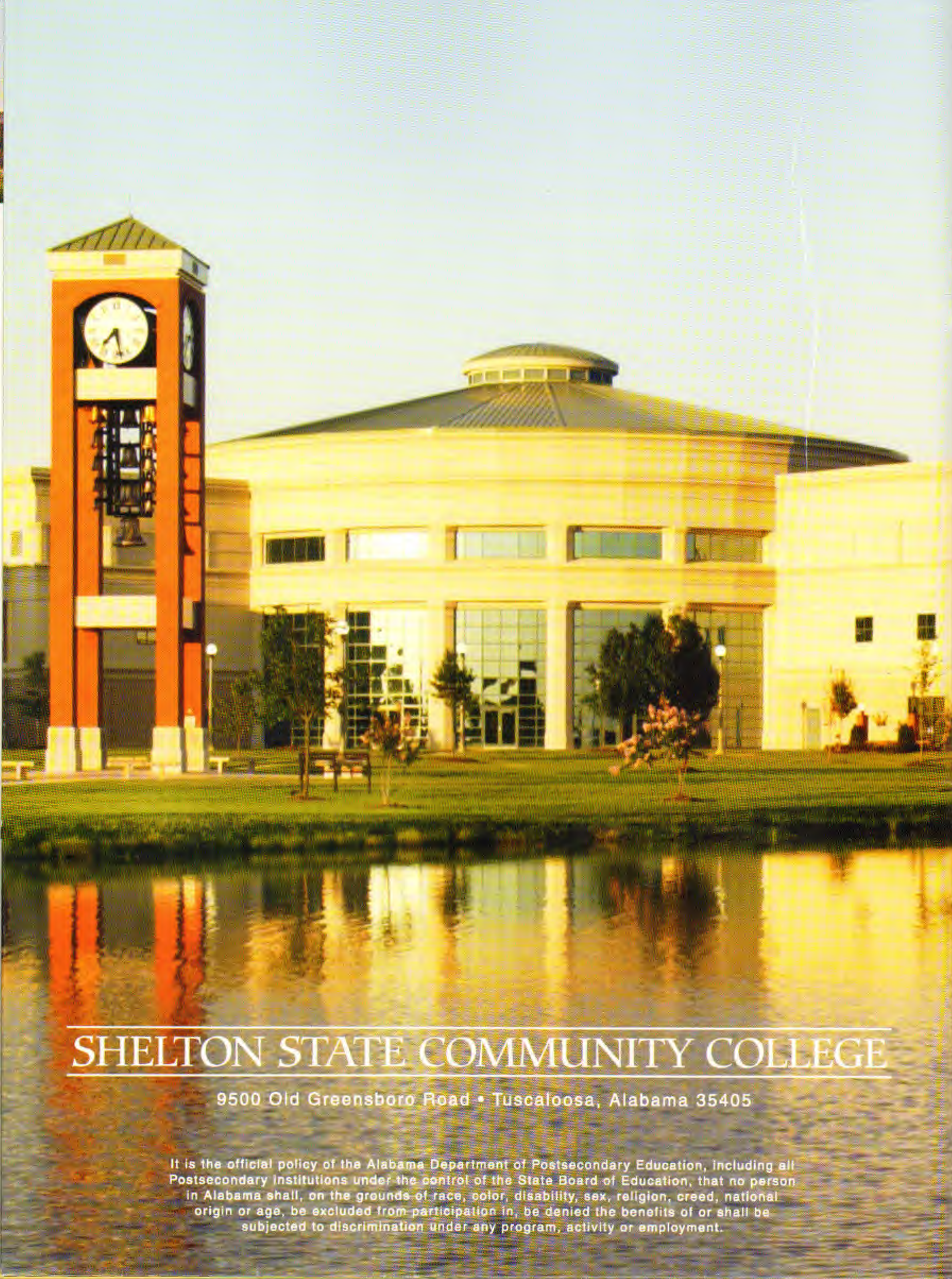
Note: Test Site Code is 000070.

Scholarship Information – Please see the scholarship page on our website.

Website – www.sheltonstate.edu

G.E.D. Testing Center – P.O. Box 302101, Montgomery, AL 36130-2101

IT'S ALL ABOUT RESULTS!



SHELTON STATE COMMUNITY COLLEGE

9500 Old Greensboro Road • Tuscaloosa, Alabama 35405

It is the official policy of the Alabama Department of Postsecondary Education, including all Postsecondary Institutions under the control of the State Board of Education, that no person in Alabama shall, on the grounds of race, color, disability, sex, religion, creed, national origin or age, be excluded from participation in, be denied the benefits of or shall be subjected to discrimination under any program, activity or employment.